



# ALYSSA'S LAW

## THE COMPLETE COMPLIANCE GUIDE

For School Administrators, Superintendents & District Leaders

Every second counts in a school emergency. Alyssa's Law was created to make sure help arrives faster — and this guide was created to make sure your school is ready. Inside, you'll find everything you need to understand, evaluate, and achieve full compliance.

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# What Is Alyssa's Law?

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Alyssa's Law is named in memory of **Alyssa Alhadeff**, a 14-year-old student killed in the 2018 Parkland, Florida school shooting. Her mother, Lori Alhadeff, turned unimaginable grief into action — lobbying lawmakers and advocating for legislation that would ensure no school ever faced that moment unprepared again.

The law requires public elementary and secondary schools to install **silent panic alarm systems** that instantly notify local law enforcement during life-threatening emergencies — bypassing traditional methods like phone calls or PA announcements that cost precious seconds.

<b>01</b>	<b>Reduce Notification Time</b>	Panic alarm systems bypass traditional methods, ensuring law enforcement is alerted instantly.
<b>02</b>	<b>Minimize Human Error</b>	In high-stress situations, staff may freeze. A dedicated panic button reduces reliance on memory.
<b>03</b>	<b>Standardize Response</b>	Encourages uniform, reliable protocols aligned with best practices in crisis management.

# Where Is Alyssa's Law in Effect?

As of April 2026, Alyssa's Law or equivalent legislation has been enacted in **13 states**, with 16+ more actively considering it. A federal bill — the ALYSSA Act — has been introduced in Congress and continues to gain bipartisan support.

✓ ENACTED (13 States)	■ UNDER CONSIDERATION (16+ States)
✓ New Jersey	■ Alabama
✓ Florida	■ Arkansas
✓ Georgia	■ Kentucky
✓ New York	■ Illinois
✓ Texas	■ Massachusetts
✓ Tennessee	■ Michigan
✓ Utah	■ Mississippi
✓ Oklahoma	■ Missouri
✓ Washington	■ Nebraska
✓ Oregon	■ Connecticut
✓ Louisiana	■ Ohio
✓ Virginia	■ Pennsylvania
✓ West Virginia	■ South Carolina
	■ Arizona
	■ Maine
	■ Montana

**Federal Action:** The ALYSSA Act (H.R. 3661) has been introduced in Congress and would establish a national standard for panic alert systems in every public school in America.

# What Does Compliance Actually Require?

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While implementation details vary by state, most versions of Alyssa's Law share these core requirements. Use this as your baseline compliance checklist.

1	<b>Silent Panic Alarms</b> Systems must alert law enforcement directly and silently — no audible alarm that could escalate the situation or alert a threat.
2	<b>Campus-Wide Accessibility</b> Alert systems must be accessible to staff throughout the entire campus — not just in classrooms. 60% of school safety incidents happen outside classrooms.
3	<b>Discreet Activation</b> Staff must be able to activate the system without attracting attention. Phone-based systems often fail this requirement.
4	<b>Direct Law Enforcement Notification</b> Alerts must route directly to local law enforcement — not just internal staff or administration.
5	<b>Location Information</b> Systems should provide precise location data to first responders — guiding them exactly where they need to go.
6	<b>System Integration</b> Some states require compatibility with existing emergency systems, school safety plans, and PA infrastructure.
7	<b>Staff Training Documentation</b> Schools must document staff training on how to use the system. Annual re-training is recommended.
8	<b>Compliance Reporting</b> Many states require districts to report compliance status to their state education authority.

# Your 5-Step Compliance Roadmap

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Use this roadmap to move from awareness to full compliance — whether your state has already enacted Alyssa's Law or is preparing for it.

<b>STEP 1</b>	<b>Understand Your State's Specific Requirements</b>  Review your state's version of Alyssa's Law carefully. Requirements vary — some mandate wearable panic buttons, others require direct 911 integration or real-time facility mapping. Check your state education department's compliance guidelines and deadlines.
<b>STEP 2</b>	<b>Audit Your Current Emergency System</b>  Walk your building like a first responder who has never been there before. Does your current system work without Wi-Fi? Does it cover every corner of campus — parking lots, gymnasiums, hallways? Identify every gap before selecting a solution.
<b>STEP 3</b>	<b>Evaluate and Select a Compliant Solution</b>  Not all panic alert systems are created equal—choose one that offers flexible activation and performs reliably across real-world scenarios. It should support direct law enforcement notification for critical alerts like lockdowns and provide accurate, real-time location visibility. Most importantly, ensure it uses clear, distinguishable alert types and has a proven track record in real school environments.
<b>STEP 4</b>	<b>Train Every Staff Member</b>  Compliance isn't just about having the technology — it's about every staff member being able to use it instinctively under pressure. Schedule hands-on training for all staff, not just safety officers. Document all training for compliance records.
<b>STEP 5</b>	<b>Document, Report &amp; Review</b>  Maintain a clear compliance record — system installation documentation, staff training logs, drill reports, and after-action reviews. Submit required reports to your state education authority and schedule annual system reviews to ensure continued compliance.

# Quick Compliance Self-Evaluation Checklist

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Use this checklist to evaluate your current emergency alert system against Alyssa's Law requirements. Check every box your current system can confidently answer YES to.

## ALERT SYSTEM

- Our system alerts law enforcement directly and silently
- Alerts are triggered without requiring a staff member's phone
- The system works without Wi-Fi or internet connection
- The system works during a power outage
- Staff can activate an alert from anywhere on campus
- Alerts specify the type of emergency (lockdown, medical, etc.)

## FIRST RESPONDER SUPPORT

- First responders receive precise location information with every alert
- Visual hubs or signage guide responders directly to the incident
- Our system integrates with local law enforcement dispatch

## STAFF READINESS

- Every staff member — not just safety officers — knows how to activate the system
- Staff have been trained within the last 12 months
- Training records are documented and stored
- Staff feel confident using the system under real pressure

## ADMINISTRATION & REPORTING

- Administrators have real-time visibility during an emergency
- We have a documented reunification process
- Compliance documentation has been submitted to state authorities
- We conduct annual system reviews and after-action reports

**Scoring Guide:** 17–18 checked = Full Compliance Ready | 12–16 checked = Gaps to Address | Under 12 = Immediate Action Needed

# How SimulAlert® Addresses Every Compliance Requirement

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SimulAlert® was designed specifically for the realities of school emergency response — and every feature maps directly to Alyssa's Law compliance requirements.

✓	<b>Wearable Color-Coded Badges</b> Staff trigger specific alerts — lockdown, medical, admin assist — with one press. No phone needed. No Wi-Fi required.
✓	<b>Direct Law Enforcement Notification</b> SimulAlert® alerts are routed directly to law enforcement the moment a badge is activated — not after a phone call.
✓	<b>Simultaneous Campus-Wide Alerts</b> Every staff member is notified at the exact same moment — from anywhere on campus, in any corner of the building.
✓	<b>Visual Alert Hubs</b> Physical hubs placed throughout the building guide first responders precisely to the incident location.
✓	<b>Live Administrative Dashboard</b> Administrators monitor the full situation in real time — from a mobile or desktop device — from any location.
✓	<b>Built-In Reunification Tools</b> SimulAlert® helps streamline the reunification process by enabling faster incident resolution and clear “all-clear” communication — supporting smoother, more coordinated reunification.
✓	<b>No Wi-Fi Dependency</b> SimulAlert® operates independently of school Wi-Fi networks — ensuring reliability when networks go down.
✓	<b>Simple Staff Training</b> The system is designed to be learned in minutes — so every staff member can use it confidently, not just safety officers.

## Ready to achieve full Alyssa's Law compliance?

Schedule a free 20-minute demo and see exactly how SimulAlert® works in your school.

[simulalert.com](https://simulalert.com)

